

Walworth Community Council

Monday 24 January 2011

7.00 pm

Walworth Methodist Church, London, SE5 0EN

Membership

Councillor Martin Seaton (Chair)
Councillor Neil Coyle (Vice-Chair)
Councillor Catherine Bowman
Councillor Patrick Diamond
Councillor Dan Garfield
Councillor Lorraine Lauder MBE
Councillor Darren Merrill
Councillor Abdul Mohamed
Councillor Helen Morrissey

Members of the committee are summoned to attend this meeting

Annie Shepperd

Chief Executive

Date: Friday 14 January 2011



Order of Business

Item No.	Title	Time
1.	INTRODUCTION AND WELCOME	
2.	APOLOGIES	
3.	DISCLOSURE OF MEMBERS' INTERESTS AND DISPENSATIONS	

Members are asked to declare any interest or dispensation and the nature of that interest or dispensation which they may have in any of the items under consideration at this meeting.

Item No.	Title	Time
4.	ITEMS OF BUSINESS THAT THE CHAIR DEEMS URGENT	
	The chair to advise whether they have agreed to any item of urgent business being admitted to the agenda.	
5.	MINUTES (Pages 3 - 8)	
	To confirm as a correct record the minutes of the meeting held on 13 December 2010.	
6.	DEPUTATIONS/PETITIONS (IF ANY)	
7.	COMMUNITY ANNOUNCEMENTS	7.10 pm
	MAIN BUSINESS	
8.	LEND LEASE - CONSULTATION UPDATE	7.15 pm
9.	LICENSING - SEX ESTABLISHMENTS CONSULTATION	7.25 pm
	David Franklin	
	To introduce the consultation and process for responding.	
10.	TRANSPORT - TRANSPORT PLAN CONSULTATION (Pages 9 - 12)	7.35 pm
	Linda Webb	
	To introduce the consultation and process for responding.	
11.	UPDATE ON HOUSING REPAIRS SCRUTINY	7.45 pm
	Cllr Gavin Edwards, chair of the Housing and Community Safety Sub-Committee, to update on the outcome of the housing repairs scrutiny review which the community council contributed to.	
	BREAK - OPPORTUNITY FOR RESIDENTS TO CHAT TO COUNCILLORS AND OFFICERS	
12.	A FAIRER FUTURE FOR ALL - UPDATE	8.15 pm
	Cllr Richard Livingstone, cabinet member for finance and resources	

Item No.	Title	Time
13.	HOUSING - YOUR SERVICE YOUR CHOICE	8.45 pm
	Margaret O'Brien, Head of Housing Management.	
14.	PUBLIC QUESTION TIME (Pages 13 - 25)	9.15 pm
	Responses to questions raised at the previous meeting attached.	
	Please submit your written questions to the Neighbourhood Co-ordinator or Constitutional Officer.	
15.	LOCAL PARKING AMENDMENTS (Pages 26 - 29)	9.20 pm
	Executive Function	
	To consider the local parking amendments set out in the report.	
16.	EXCLUSION OF THE PUBLIC AND PRESS	
	That the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2, Access to Information Procedure rules of the Constitution.	
17.	SCHOOL GOVERNOR NOMINATIONS	9.25 pm
	Executive Function	
	To agree the appointment of nominees from Governor Development (GD), as set out in the closed agenda, to serve as local authority school governors.	

Date: Friday 14 January 2011

INFORMATION FOR MEMBERS OF THE PUBLIC

CONTACT: Alexa Coates, Principal Constitutional Officer, Tel: 020 7525 7385 or email: alexa.coates@southwark.gov.uk
Website: www.southwark.gov.uk

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Disabled members of the public, who wish to attend community council meetings and require transport assistance in order to attend, are requested to contact the Constitutional Officer. The Constitutional Officer will try to arrange transport to and from the meeting. There will be no charge to the person requiring transport. Please note that it is necessary to contact us as far in advance as possible, and at least three working days before the meeting.

BABYSITTING/CARERS' ALLOWANCES

If you are a resident of the borough and have paid someone to look after your children or an elderly or disabled dependant, so that you can attend this meeting, you may claim an allowance from the council. Please collect a claim form from the Constitutional Officer at the meeting.

DEPUTATIONS

Deputations provide the opportunity for a group of people who are resident or working in the borough to make a formal representation of their views at the meeting. Deputations have to be regarding an issue within the direct responsibility of the Council. For further information on deputations, please contact the Constitutional Officer.

**For a large print copy of this pack,
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Walworth Community Council

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Necesidades de Idioma

Si usted desea información sobre los Municipios de la Comunidad traducida a su idioma por favor llame al 020 7525 7385 o visite a los oficiales de 160 Tooley Street, Londres SE1 2TZ

Somali:

U-Baahnaanshaha Luqadda

Haddii aad u baahan tahay macluumaadka ku saabsan Guddiyada Beelaha oo lagu tarjumay luqaddaada fadlan soo wac khadka taleefoonka 020 7525 7385 ama booqasho ugu tag hawladeennada ku sugan 160 Tooley Street, London SE1 2TZ

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Bengali:

ভাষার প্রয়োজন

আপনি যদি নিজের ভাষায় কমিউনিটি কাউন্সিল সম্পর্কে তথ্য পেতে চান তাহলে 020 7525 7385 নম্বরে ফোন করুন অথবা 160 Tooley Street, London SE1 2TZ ঠিকানায় গিয়ে অফিসারদের সাথে দেখা করুন।

Yoruba:

Awon Kosemani Fun Ede

Bi o ba nfe àlàyé kíkún l'ori awon Igbimò ti Àwùjò ti a yi pada si ede abíní re, jọwọ tẹ wa l'aago si ori nombá yi i : 020 7525 7385 tabi ki o yo ju si awon òṣiṣẹ ni ojúlé 160 Tooley Street , London SE1 2TZ .

Igbo:

Asusu

I choo imata gbasara Council na asusu gi ikpoo ha n'okara igwe 020 7525 7385 ma obu igaa hu ndi oru ha na 160 Tooley Street, London SE1 2TZ

Krio:

Na oose language you want

If you lek for sabi all tin but Community Council na you yone language, do ya telephone 020 7525 7385 or you kin go talk to dee officesr dem na 160 Tooley Treet, London SE1 2TZ.

Twi:

Kasaa ohohia,

se wopese wo hu nsem fa Community Councils ho a, sesa saakasa yie ko wo kuro kasa mu. wo be tumi afre saa ahoma torofo yie 020 7525 7385 anase ko sra inpanyinfo wo 160 Tooley Street, London SE1 2Tz.



WALWORTH COMMUNITY COUNCIL

MINUTES of the Walworth Community Council held on Monday 13 December 2010 at 7.00 pm at InSpire at St Peter's, Liverpool Grove, SE17 2HH

PRESENT: Councillor Martin Seaton (Chair)
Councillor Catherine Bowman
Councillor Patrick Diamond
Councillor Darren Merrill
Councillor Abdul Mohamed

OTHER MEMBERS PRESENT: Councillor Fiona Colley
Councillor John Friary

OFFICER SUPPORT: Simon Bevan, Interim Head of Planning and Transport
Jonathon Toy, Head of Community Safety & Enforcement
Jon Abbott, Project Director
Geri McLeary, Aylesbury Programme Director
Pauline Bonner, Neighbourhood Coordinator
Lee Griffiths, Community Council Development Officer
Alexa Coates, Principal Constitutional Officer

1. INTRODUCTION AND WELCOME

The chair welcomed everyone to the meeting and asked councillors to introduce themselves.

2. APOLOGIES

Apologies were received from Councillors: Coyle, Garfield, Lauder and Morrissey.

3. DISCLOSURE OF MEMBERS' INTERESTS AND DISPENSATIONS

Members made the following declarations of interest,

Agenda Item 9 Aylesbury Update.

Councillor Abdul Mohamed, Personal, as a trustee of the Creation Trust.

Councillor Martin Seaton, Personal, as a resident of the Aylesbury estate.

4. ITEMS OF BUSINESS THAT THE CHAIR DEEMS URGENT

There were no urgent items.

5. MINUTES**RESOLVED**

That the minutes of the meeting held on 10 November 2010 be agreed as a correct record and signed by the chair.

6. DEPUTATIONS/PETITIONS (IF ANY)

There were none.

7. COMMUNITY ANNOUNCEMENTS

The chair made the following community announcements:

Dog Control Consultation

The chair invited residents to complete the dog consultation document. The purpose of the consultation was to find if residents wanted the council to introduce new powers, called dog control orders (DCOs), which would allow on the spot fines of £50 for such offences borough wide.

Civic Aware Nominations

The chair explained that the awards were for nominations which demonstrate a sustained contribution or commitment by an individual, group, organisation or business for the benefit of Southwark residents and/or the interest of the Borough more generally. The chair invited residents to complete the nomination forms.

Community Payback

The chair introduced Jackie Smith from the London probation service who explained the role of community payback and how it could benefit the local community.

Police Cadets

The chair introduced PC Scott Frost who explained the role of the police cadets and invited

residents to attend an open day on 18 January at the Walworth Academy from 7-9pm to learn more about the cadet service. PC Frost gave the following contact details for anyone interested in the cadet scheme.

Walworth police station – 020 7232 6111 sfrost@walworthacademy.org

8. SAFER NEIGHBOURHOODS - OUR SUCCESS SO FAR

The chair introduced the item on Safer Neighbourhood and invited Councillor Friary, Cabinet Member for Community Safety, to start with his presentation.

8.1 COUNCILLOR JOHN FRIARY, CABINET MEMBER FOR COMMUNITY SAFETY

Councillor Friary presented on some of the work of the Council in terms of community safety. He highlighted some of the consultations which had taken place such as the Violent Crime Consultation and the Dog Control Consultation. Cllr Friary explained some of the developments in CCTV and how the council were working with partners in the police and TfL to make CCTV coverage better. Some of the priorities of the council included, extending and developing the Street Leader Scheme, improving road safety and making town centres safer. Cllr Friary gave an overview of some of the key crime statistic in Walworth.

Cllr Friary responded to public questions which had been raised at the last Walworth meeting: Can the community wardens report broken street lights and paving stones and can community wardens issue fines to fly tippers? Cllr Friary answered that they can and do this.

Cllr Friary took questions from the floor relating to population changes and the effect on crime statistics and the presence of the community wardens on the Aylesbury estate. In response he acknowledged that regeneration did impact on crime statistics as people moved out of estates and that sometimes population decrease can increase concerns around public safety and that safety on estates such as they Heygate needed to be addressed in ways such as: increased lighting and police and wardens presence to alleviate those concerns. Cllr Friary also explained that there was an intention to move the wardens to more of a response team rather than a location based teams so that they could respond better to community safety issues as they arose.

8.2 CHIEF INSPECTOR HARPER

Chief Inspector Harper explained that he was responsible for the Safer Neighbourhoods Teams, Safer Transport and Safer Schools for the Southwark area. He outlined some of the roles within the police that local people could get involved with, including the cadets scheme where young people assisted the police with test purchasing and policing at events such as the London Marathon. Southwark had around 70 volunteer constables who were unpaid and gave several hours a week of their time and had the same powers as other uniformed police. The Met also had a volunteer manager programme where people volunteered at least 10 hours a week to work in mainly back office functions, this released

police officers to patrol.

The Chief Inspector invited residents to take part in a review of Safer Neighbourhoods policing in the Borough. A questionnaire was available on the met police website which consisted of 9 questions around key areas of safer neighbourhood delivery. The consultation would be open until 21 January 2011. Chief Inspector Harper explained that the purpose of the review was to analyse whether the current model, of one sergeant, two constables and three PCSOs, was meeting the demands of local communities and whether it was appropriate to apply this model across all areas regardless of particular local needs.

The Chief Inspector took questions from the floor relating to the impact of saving cuts on policing, the level of police officers born in Southwark and the proportion of officers from BME backgrounds, the level of investment in safer transport in terms of road safety in the Borough. In response he explained that at a local level there was a commitment to at least the preservation of front line services and the community policing was the last place compromises would be made. He stated he would provide a written response to the questions on Southwark born and BME police officers and the level of investment in road safety as he did not have the statistics at hand.

Cllr Friary responded to additional questions on CCTV investment, the need for council and contractor staff to provide identification when visiting residents and premises licensing. Cllr Friary stated that the possibility of adding a community safety element to the information considered when the council takes decisions on planning and licensing applications was being explored.

Chief Inspector Harper finished the item by inviting residents to attend the next safer neighbourhood ward panel meetings:

East Walworth – Tuesday 21 December 7pm
Newington – Wednesday 2 February
Faraday – Wednesday 12 January

9. AYLESBURY UPDATE

Cllr Colley, Cabinet Member for Regeneration and Corporate Strategy, updated the community council on the Aylesbury regeneration following the government announcement that £181 million of PFI funding was to be withdrawn. Cllr Colley explained that the regeneration would continue and the council would explore options available without the PFI.

Cllr Colley introduced Charlotte Benstead, Director of the Creation Trust an independent charity involved in the Aylesbury estate. Charlotte explained that the trust was working closely with the housing team to deliver decent homes and that the trust would open-up its board meeting to residents in the new year.

Cllr Colley took questions from the floor relating to the transport strategy for Aylesbury and the possibility of a cross river tram, the impact of the PFI withdrawal on re-housing residents and the impact of central government budget cuts to housing on tenancy

agreements. Cllr Colley explained that a major project such as a cross river tram would needed to be funded by TfL, that the re-housing was continuing but would take time and that the council would keep residents updated. She also explained that the council was awaiting confirmation from the HCA on how tenancy agreements would be affected.

10. ELEPHANT AND CASTLE UPDATE

Rob Deck and Susie Wilson introduced themselves to residents and explained the role of Lend Lease in the Elephant and Castle regeneration project. Susie outlined the timescales for the project and where to find information on the regeneration master plan.

Rob and Susie took questions from the floor around what opportunities would be available to local people on the project, the possibility of including a war memorial for Gurney Street in the development plans, the opportunities for resident comments on the consultation strategy, the format of the consultation process and the potential liaison groups and the level of affordable housing in the regeneration scheme.

Susie explained that Lend Lease had a non-profit organisation 'BeOnsite'. The aim of 'Be Onsite' is to find job opportunities for people who are furthest away from the job market. Susie also explained that Lend Lease has a long track record of providing training and employment opportunities, an example being The Learning Shop at Bluewater shopping centre in Kent, which has placed over 22,000 jobs over the last 12 years. Susie would report back to the community council on the consultation process. Rob explained that Lend Lease has an obligation to provide a minimum of 25% affordable housing.

Simon Bevan, Interim Head of Planning and Transport, informed the meeting of the role of the planning department in comparison to Lend Lease's role.

Attendees asked further questions about the level of affordable housing, viability checks at different stages of the development, the possibility of Lend Lease committing to the London Living Wage for people working on the development; when the leisure centre will be ready to use; when the first planning application will be made and how that application will fit with policy such as the supplementary planning document.

Simon re-iterated that Lend Lease had an obligation to provide a certain level of social housing some of which would include shared ownership.

Rob will check & advise whether Lend Lease can commit to the London Living Wage on the Project. Residents were advised that the first phase application was expected to be submitted within the next 12 months.

It was hoped the leisure centre would open in 2014 but this was not part of the agreement with Lend Lease.

Simon confirmed that any decisions on the planning applications submitted by Lend Lease would be taken in the policy and statutory framework which all planning decisions are taken. Simon advised that planning policy was being updated and that there would be a new supplementary planning document which would provide clear guidelines for applications to be considered against.

Some residents informed Lend Lease that they had undertaken surveys of some of the trees in the area and would be willing to share this information with Lend Lease to ensure the retained greenness of the estate. Susie invited residents to send any relevant information directly to her.

11. PUBLIC QUESTION TIME

The following public questions were submitted the chair advised that written responses would be provided at the next meeting:

How will the community be supported by the council in establishing a meaningful dialogue with Lend Lease?

How will the masterplan for the Elephant and Castle regeneration enhance the existing habitat?

What efforts will the council be making to ensure that the regeneration project is directly benefitting local residents in terms of training and job opportunities at all levels?

How are the council going to monitor the safety aspects for wardens and the public during the demolition and rebuilding of the Heygate estate?

How many training schemes places did Lend Lease have on their Olympic sites?

How many socially rented homes will Lend Lease be building at the Elephant?

When will the steering group for the Elephant Regeneration be convened?

The transport issues at the Aylesbury and Elephant and Castle will be addressed in the Southwark Transport Strategy which is about to begin public consultation. Can we be given the timetable for this consultation and can there be a discussion on this at the community council during the public consultation?

How can local communities access police reports on incidents in their neighbourhood? At the same location on Townsend Street there have been a mugging in 2009 and a serious assault in 2010. Did the police report identify any factor in the local environment which are in need of attention (e.g. lighting, debris, overgrowth, building design). How can this information be obtained?

Meeting ended at 10.10 pm

CHAIR:

DATED:



Transport Plan

Have your say



In response to the Mayor's Transport Strategy, a new document concerning travel and transport in Southwark has now been written. The **Transport Plan** identifies ways to improve travel within, to and from the borough. It sets out our three year investment programme as well as including our long term goals, for the next 20 years.



What the Transport Plan contains

- A snapshot of transport within the borough and the challenges we are facing
- Our transport objectives
- A delivery plan
- A performance monitoring plan which can be used to assess whether the plan is working.

Consultation

The Transport Plan contains transport initiatives and policies that will affect all sections of the community and it is important that everyone is given the opportunity to have their say.

The consultation runs from 4 January 2011 until 18 March 2011. For a copy of the Transport Plan and a link to our questionnaire, please visit **www.southwark.gov.uk/transportplan**

We are attending the first meeting of each Community Council in the New Year. This will be an opportunity to discuss the plan with officers and councillors.

In addition to the Community Councils, we will be holding two drop in sessions, where you will be able to discuss specific questions you may have

- **InSpire, The Crypt at St Peters Church,
Liverpool Grove, Walworth
14 January 2011
2pm to 6pm
www.in-spire.org.uk**
- **Beormund Community Centre,
177 Abbey Street, Bermondsey
18 February 2011
2pm to 6pm
www.beormund.co.uk**





To help us understand the general issues which are of interest to you, we have an online survey which you can complete. Please visit

(www.southwark.gov.uk/transportplan)

Alternatively, a paper copy of the survey is available on request. We want to hear your views on subjects such as cycling, electric vehicles, parking and how we allocate our budget.

If you would like more details, have any comments or wish to be added to the consultation list for the Transport Plan, please email **transport@southwark.gov.uk** or call 020 7525 5317

Agenda Item 14

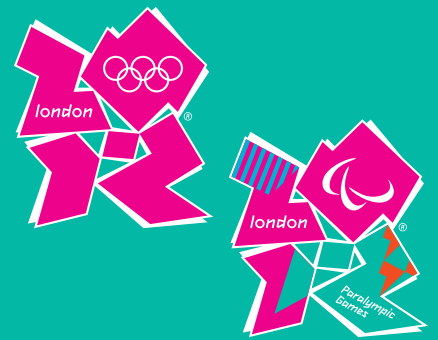
Responses to public questions submitted at the Walworth community council meeting held on 13 December 2010.

Question	Response
How will the community be supported by the council in establishing a meaningful dialogue with Lend Lease?	
How will the master plan for the Elephant and Castle regeneration enhancing the existing habitat?	The council's planning approach in the core strategy seeks to protect and maintain a network of open spaces and green corridors which will improve habitats for wildlife and encourage biodiversity. The planning application which will be submitted by Lend Lease will need to demonstrate how their proposals meet this objective. Further information will become available on this issue during the pre planning application process.
What efforts will the council be making to ensure that the regeneration project is directly benefitting local residents in terms of training and job opportunities at all levels?	Generating jobs and training opportunities through the regeneration of the area is an important objective for the council. The council will be agreeing a programme and targets with Lend Lease and further information on this will become available during the pre planning application process. Meetings are already taking place to begin this process.
How are the council going to monitor the safety aspects for wardens and the public during the demolition and rebuilding of the Heygate estate?	The council's environmental health section are responsible for regulating the demolition of buildings and ensuring that the impact of noise, vibration and dust are kept to acceptable standards. The council's code of construction practice can be found on the website.
How many training schemes places did Lend Lease have on their Olympic sites?	<p>Lend Lease is responsible for all aspects of the development, design and delivery of the Athletes Village Project on the Olympic site for its client the ODA (Olympic Delivery Authority).</p> <p>The ODA releases its employment and skills updates for the entire Olympic Project (of which the Athletes Village represents circa 38% by employment numbers) quarterly (see attached). The next release is due on 20th January 2011. The attached summary provides details of the figures for apprenticeships, local employment, training and skilling for the quarter ending September 2010.</p> <p>Skills and training initiatives undertaken on the Athletes Village through BeOnsite (Lend Lease's not-for-profit company aimed at helping those furthest from employment gain skills and employment) are detailed on pages 4 and 5.</p> <p>Employment figures for the Athletes Village are on pages 8 and 9. These show that 10% of the</p>

	workforce was previously unemployed and 25% have been locally employed from the surrounding five boroughs.
How many socially rented homes will Lend Lease be building at the Elephant?	The Council and Lend Lease have agreed in the Regeneration Agreement that 25% of the residential units in the development will be affordable. The number of homes to be built on the site will be determined through the planning application process. Of the affordable homes which are built it can be expected that subject to funding and viability 50% will be for rent.
When will the steering group for the Elephant Regeneration be convened?	Proposals for the steering group are still being formulated and it is anticipated that more information can be provided at the March community council meeting.
The transport issues at the Aylesbury and Elephant and Castle will be addressed in the Southwark Transport Strategy which is about to begin public consultation. Can we be given the timetable for this consultation and can there be a discussion on this at the community council during the public consultation?	<p>The Transport Plan which is currently being consulted on does not cover specific areas in the way the Aylesbury and Elephant and Castle Area Action Plans would do. These are separate documents to the Transport Plan and therefore will not be discussed at this round of community council's.</p> <p>The consultation period for the Transport Plan will finish 18 March 2011 and officers will be at the community council meeting in January to explain the timetable and process for consultation.</p>
How can local communities access police reports on incidents in their neighbourhood? At the same location on Townsend Street there have been a mugging in 2009 and a serious assault in 2010. Did the police report identify any factor in the local environment which are in need of attention (e.g. lighting, debris, overgrowth, building design). How can this information be obtained?	

> Jobs
> Skills
> Futures

Working to deliver
the Olympic Park



Employment and skills update

October 2010

6,243

People currently working for contractors on the Olympic Park.

4,090

People currently working for contractors on the Athletes' Village.

330

Apprentices have experienced working on the Olympic project.

1,069

People have been placed into work through the ODA's job brokerage since April 2008.

200

Women helped to find employment through the London 2012 Women in Construction Project.

Figures as at end of September 2010.

London 2012 – jobs, skills, futures

With less than two years to go to the London 2012 Olympic and Paralympic Games, the Olympic Park project is now in its most challenging period, with construction underway in every part of the Park.

This edition of the Employment & Skills Update contains news from the London 2012 Apprenticeship Programme; and for the first time, an update on the work taking place on the Athletes' Village.

The Olympic Delivery Authority (ODA) is working with the London Development Agency, the Skills Funding Agency (formerly the Learning and Skills Council), the five Host Boroughs (Greenwich, Hackney, Newham, Tower Hamlets and Waltham Forest), Jobcentre Plus

and our contractors to deliver a set of challenging targets to maximise the job and skills development opportunities related to building the Olympic Park and Athletes' Village.

The ODA targets are to:

- Promote sustainable employment and opportunities and boost skills levels locally and across the UK;
- Create opportunities for women, disabled people and black, Asian and minority ethnic people (BAME);
- Deliver a construction workforce of at least 15 per cent of

the residents of the five Host Boroughs;

- Ensure that at least seven per cent of the workforce is made up of people who were previously unemployed before working on London 2012;
- Deliver at least 2,250 training apprenticeships and work placements (up to 2012);
- Encourage contractors to pay the London Living Wage.

Students take a close look at the Velodrome

The ODA's Employment and Skills team were delighted to recently host a visit to the Olympic Park for a group of students from the Arkwright Scholarships Trust and Hertfordshire Regional College.

Twenty students enjoyed a guided tour of the Olympic Park, before visiting the Velodrome construction site where they were treated to a thrilling trip up onto the roof of the venue.

Afterwards, the students were divided into smaller groups with the opportunity to quiz members of the Velodrome construction team about their experiences of working in the construction industry and how their career development had led them to work on the London 2012 Olympic project.

The Arkwright Scholarships Trust is an independent charity that provides around 300 scholarships each year in the subjects of Maths, Design and Technology,

Engineering and Science, and the visit for the scholars was designed to give the next generation of engineers a close look at the construction industry, and promote partnership between education and industry.

Hertfordshire College's Broxbourne campus is located close to the Lee Valley White Water Centre, being constructed by the ODA and the venue for Canoe Slalom during the Games. The college offers a range of construction courses

and a number of its students are undertaking brickwork apprenticeships with contractors on the Olympic Park.

With construction of the Velodrome heading towards completion, the students gained a real insight into the world class civil engineering that underpins this iconic venue.

The visit is part of the ODA's ongoing support of the National Skills Academy for Construction (NSAFC).



London 2012 Apprenticeship programme

First London 2012 Apprentices

The ODA is committed to delivering 350 Apprenticeship opportunities as part of the 'big build' of the Olympic Park and at the end of September 2010, 330 apprentices experienced work on the construction programme with contractors.

London 2012 Apprenticeships provide people who want to work in the construction industry with a chance to gain formal qualifications, in a paid job whilst acquiring work experience with some of the best in the industry.

A group of 31 London 2012 apprentices were recognised at a graduation ceremony in July when they became the first London 2012

apprentices to become qualified trades people.

The ceremony was attended by the ODA's Director of Construction, Howard Shiplee who presented certificates to all the graduates.

ODA Chairman John Armitt said: 'By creating these apprentice positions, we are helping young people get their first foot on the ladder to a career in construction.'



ODA Apprentice of the year - Kerri Chambers

Kerri Chambers, who was recruited to work on the Olympic Park through the London 2012 Women into Construction Project, won the first ever 'Apprentice of the Year' award at the Olympic Delivery Authority's 2010 Health, Safety and Environment Awards.

Kerri, who is also the first apprentice bricklayer recruited to work on the Olympic Park, demonstrated her commitment to health, safety and the environment through participating in the behavioural safety workshop 'be safe... home safe', organised by the Olympic Stadium contractor.

Ian Stamford, Kerri's supervisor, praised her for the way she has bonded with an established team and developed as an individual. 'What I like about Kerri is the way she has adapted well and really

embraced the opportunity. She is outstanding in every sense, nothing fazes her,' he said.

Kerri said: 'I wasn't sure what I wanted to do when I finished school, and then it just clicked. My dad is a builder and sometimes when I was young, I would go to work with him – I just loved it. Working on the Park is an amazing experience. I know that at the end of the project I will be very proud to know I was involved.'

When this phase of her company's work is complete, Kerri will transfer to work on a local housing project in Tower Hamlets. This will reunite her with her love of brickwork and should hone her skills to prepare her for becoming a supervisor in the future. For now though, Kerri's eyes are firmly fixed on London 2012. Kerri added: 'To know that I was part

of building each wall that goes up, there's definitely a sense of pride and I want to see it when it opens up!'



Women into Construction

The ODA hosted an expo for women working on the Olympic Park and Athletes' Village, to promote gender equality and raise awareness of women's issues

London 2012 Women into Construction Expo

The ODA hosted an expo for women working on the Olympic Park and Athletes' Village, to promote gender equality and the range of services available to women working in construction, from childcare to healthy living advice.

Held at the Park offices to enable women workers to attend, there was personal protective equipment (PPE) designed for women, health and wellbeing advice, and information

about breast cancer awareness from the Park's on site health facility. Free workshop sessions were held in 'confidence building' - and were so popular that extra sessions were arranged to ensure all women had the chance to attend.

The expo also offered women the chance to network with others working on the project and visit stalls laid on by a range of leading women's organisations working in construction.



Developing the Athletes' Village workforce

During 2010, 12 contractors on the Athletes' Village have taken part in a performance and business improvement programme to develop management skills and build strong organizations for the future.

As part of the commitment to being a National Skills Academy for Construction project (NSAFC), the ODA and its contractors are striving to ensure best practice and on-going professional development for the entire workforce.

The contractors taking part range from large companies through to lower tier trade contractors. The programme, funded by the Federation of Master Builders and Construction Skills, has been delivered through a series of workshops and one-to-one sessions, and participants will gain an NVQ Level 4 in Management. The results across the board are improved communications, more structures in place for effective management and workers having their capabilities formally validated.

Gerry McCarry, who works for a logistics contractor on the Athletes' Village said 'I have found this course to be of great benefit to both me and the company. It has given me the opportunity to improve the way I manage my side of the business, and allowed me to look at the way we do things as a company and how other managers and companies do it.

Employment and Skills on the Athletes' Village

This quarter, the ODA is including information on the employment and skills work being undertaken on the Athletes' Village.

BeOnsite is a national not-for-profit company established by the Village contractor to deliver sustainable construction jobs and training in line with industry needs and build a more diverse workforce.

BeOnsite works with people who have low levels of existing skills and supports them into work through training.

Each person's training and employment is discussed and mapped out with contractors and supported by on-the-job training

into a specific trade or skill, giving people an opportunity to gain a professional qualification and become fully employed.

The latest BeOnsite programme on the Athletes' Village has had 24 participants who are employed by BeOnsite, undertaking pre-employment training at the Building Crafts College. The participants will work towards an apprenticeship in dry lining. As a direct result of this success another dry lining programme started in August, and dry lining contractors will take on trainees as activity on the Village increases. As the training is trade specific, specialist product training is integrated and future participants will train in windows installation, under floor heating, and formwork.

Ray Ward a contractor on the Village, said 'These are great opportunities for people who have been unemployed and may not have been close to the labour market and works well for us as an organisation to have motivated trainees for our future workforce. The training is relevant and incorporates product knowledge and the individuals are supported throughout their journey by the team. The mentoring is also key and the BeOnsite team are very responsive and close to hand on site.'

Case Study

Steven Howes previously had some experience in construction and liked the idea of becoming a qualified tradesperson and working on an iconic project such as the Athletes' Village.

Through BeOnsite, Steven was put forward for an assessment day on the Athletes' Village and was one of 12 people who successfully made it onto a dry lining training programme. This involved three weeks training and a week of work experience, before progressing to full time employment as a dry lining trainee.

Steven's new role entails measuring up, constructing partition walls and fitting ceilings and he is doing further on the job training and will complete a full NVQ once he has enough experience. Steven's employers say he is one of the trainees who has progressed the fastest and after five months on the job, Steven is really enjoying the work.

Steven says his family are proud of the transformation working on the London 2012 project has brought about for him and Steven hopes to carry on progressing and be a good role model and mentor for others.



Olympic Park Contractor workforce data

Upon starting work on the Olympic Park and the Athletes' Village, members of the workforce are required to answer a series of mandatory questions. Workers included in the Olympic Park and Athletes' Village statistics are those who have spent at least five days working on the Olympic Park or Athletes' Village over the period of measurement applied.

This is the first time detailed statistics for the Athletes' Village workforce have been published. The Village workforce data is subject to the same processes and assurances as the Olympic Park. This follows the change in funding for the Athletes' Village announced in 2009. Prior to this, the Athletes' Village did not benefit from the same level of targeted interventions around equality and inclusion and employment and skills as the Olympic Park. This is reflected in the different trends in performance shown on the Athletes' Village Key Performance Indicators (KPIs).

There is now a small group of people who are defined as neither working exclusively on the Olympic Park or Athletes' Village. These are described as 'dual location' and represent a group of individuals who have registered on both the Park and the Village during an uninterrupted period whilst working for the same contractor. This group comprised of 214 people in September, which currently represents approximately 2 per cent of the overall monthly workforce.

Table 1: Olympic Park Contractor Workforce

	Olympic Park Contractor workforce in September
Olympic Park	6,243
- Five Host Boroughs	1,289
- Barking and Dagenham	141
- Other London Boroughs	1,947

Between April 2008 and September 2010, 20,630 people have worked on the Olympic Park for five or more days.

Table 2: Employment and skills

Upon starting work on the Olympic Park, members of the workforce are asked to give data voluntarily about the characteristics of their employment. The percentages within the tables and commentary below are based on those who provide a valid response to these questions.

	Olympic Park Contractor workforce percentage in September	Benchmark percentage
Previously unemployed	12%	7%
London Living Wage	82%	n/a

The proportion of the workforce declaring themselves to be previously unemployed before starting work on the Olympic Park was 12 per cent. The ODA monitors the proportion of previously unemployed people within the workforce who are resident in the five Host Boroughs and the rest of the UK. In September 2010, twenty five per cent of the Olympic Park workforce resident in the five Host Boroughs declared themselves to have been previously unemployed. Ten per cent of the workforce who were resident in other London Boroughs and seven per cent of those residing elsewhere in the UK declared themselves to have been previously unemployed.

Chart 1: Location of Olympic Park contractor workforce



Olympic Park Contractor workforce in September

21%	Five Host Boroughs
2%	Barking and Dagenham
31%	Other London Boroughs
42%	UK (outside London)
1%	Residing outside the UK
3%	No information
100%	Total

Of the 6,243 strong Olympic Park workforce during September, 21% were resident in the five Host Boroughs and 54% of the workforce had a permanent London address.

Eighty two per cent of the workforce on the Olympic Park declared themselves as earning the London Living Wage (LLW) or above (£7.60 per hour) at the point of their enrolment. The Mayor of London has recently raised the LLW to £7.85 per hour. The registration form used to capture this information upon site enrolment is currently being updated and the next Jobs, Skills, Futures update will include individuals who have responded to the question based on the new rate.

Table 3: Equality monitoring

The ODA monitors the gender of all workers on the Olympic Park. During September 2010, five per cent of the contractor workforce were female.

	Olympic Park Contractor workforce percentage in September	Benchmark percentage
Women	5%	11%
Disabled people	1.2%	3%
BAME	19%	15%

Of the Olympic Park workforce in manual trades, 2.5 per cent were women. This is just above the national average which is one-to-two per cent.

Ethnicity and disability data is provided voluntarily by the Park workforce. The percentage of the Olympic Park workforce with a declared disability stands at 1.4 per cent. This is below the target set of three per cent. The percentage of respondents who disclose disability suggests under-reporting.

During September 2010 the percentage of the workforce that were of Black, Asian or minority ethnic origin (BAME) was 19 per cent, which exceeds our target of 15 per cent.

BAME by location

The ODA also monitors the proportion of people who are Black, Asian or minority ethnic origin within the Park workforce who are resident in the five Host Boroughs, other London boroughs and the rest of the UK. In September 2010, thirty nine per cent of the Park workforce resident in the five Host Boroughs declared themselves to be of Black, Asian or minority ethnic origin. Twenty one per cent of the Park workforce who were resident in other London boroughs and seven per cent of those residing elsewhere in the UK declared themselves to be of Black, Asian or minority ethnic origin.

Athletes' Village Contractor workforce data

Table 4: Athletes' Village Contractor Workforce

	Olympic Village Contractor workforce in September
Athletes' Village	4,090
- Five Host Boroughs	1,008
- Barking and Dagenham	143
- Other London Boroughs	1,428

Between April 2010 and September 2010, 6,300 people have worked on the Olympic Village for five or more days.

Table 5: Employment and skills

Upon starting work on the Athletes' Village, members of the workforce are asked to give data voluntarily about the characteristics of their employment. The percentages within the tables and commentary below are based on those who provide a valid response to these questions.

	Athletes' Village Contractor workforce percentage in September	Benchmark percentage
Previously unemployed	10%	7%

The proportion of the workforce declaring themselves to be previously unemployed before starting work on the Athletes' Village was ten per cent.

The ODA monitors the proportion of previously unemployed people within the workforce who are resident in the five Host Boroughs and the rest of the UK. In September 2010, fifteen per cent of the Athletes' Village workforce resident in the five Host Boroughs declared themselves to have been previously unemployed. Eleven per cent of the workforce who were resident in other London Boroughs and six per cent of those residing elsewhere in the UK declared themselves to have been previously unemployed.

The Athletes' Village was subject to a separate private sector planning application with its own Section 106 agreements which included separate employment and training targets.

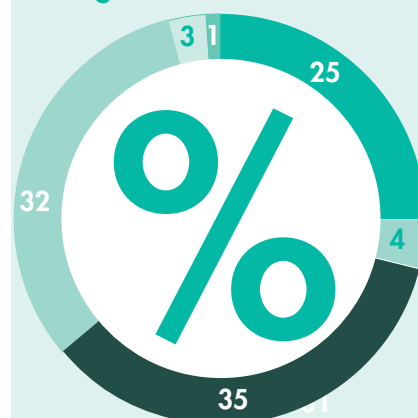
Contracts on the Athletes' Village have focused upon ensuring that workers are paid the appropriate rate according to the industry Working Rule Agreements.

These contracts were entered into before the change in funding of the Athletes' Village in 2009. As a result of the economic downturn the Government decided to fund the Athletes' Village in its entirety as the development deal was not considered to offer best value for the taxpayer. This decision ensured that the timetable for the construction of the Athletes' Village was not affected and that it remained on track for completion at the end of 2011.

Given the timing of this change in funding, the ODA has not had the same targeted interventions relating to workforce on the Athletes' Village as it has had on the rest of the Olympic Park. 2150 people said that they were paid the London Living Wage. 290 said that they weren't. 1132 preferred not to say. 518 did not answer the question. We are currently reviewing this data.

The ODA does encourage good practice in equality, inclusion, employment and skills on the Athletes' Village, working closely with the contractor.

Chart 2: Location of Athletes' Village contractor workforce



Athletes' Village Contractor workforce in September

25%	Five Host Boroughs
4%	Barking and Dagenham
35%	Other London Boroughs
32%	UK (outside London)
3%	Residing outside the UK
1%	No information
100%	Total

Of the 4,090 strong Athletes' Village workforce during September, 25% were resident in the five Host Boroughs and 64% of the workforce had a permanent London address.

Table 6: Equality monitoring

The ODA monitors the gender of all workers on the Athletes' Village. During September 2010, three per cent of the Athletes' Village contractor workforce was female.

	Athletes' Village Contractor workforce percentage in September	Benchmark percentage
Women	3%	11%
Disabled people	0.6%	3%
BAME	14%	15%

Of the Athletes' Village workforce in manual trades, 1.3 per cent were women.

Ethnicity and disability data is provided voluntarily by the Village workforce. The percentage of the Athletes' Village workforce with a declared disability stands at 0.6 per cent. This is below the target set of three per cent. The percentage of respondents who disclose disability suggests under-reporting.

During September 2010 the percentage of the workforce that were of Black, Asian or minority ethnic origin (BAME) was fourteen per cent.

BAME by location

The ODA also monitors the proportion of people who are Black, Asian or minority ethnic origin within the Village workforce who are resident in the five Host Boroughs, other London boroughs and the rest of the UK. In September 2010, twenty per cent of the Village workforce resident in the five Host Boroughs declared themselves to be of Black, Asian or minority ethnic origin. Sixteen per cent of the Village workforce who were resident in other London boroughs and four per cent of those residing elsewhere in the UK declared themselves to be of Black, Asian or minority ethnic origin.

Olympic Park Employment and Skills Interventions

Table 7: ODA's Jobs Brokerage location of placements

The figures below demonstrate where the ODA employs specific interventions through the ODA's Jobs Brokerage and National Skills Academy for Construction (NSAFC). Benchmarks have been exceeded.

The ODA's Jobs Brokerage gives the five Host Boroughs and Barking and Dagenham 48 hour priority access to employment opportunities on the Olympic Park.

Since April 2008, the ODA's Jobs Brokerage has placed 1069 previously unemployed people into work. 79 per cent are from the five Host Boroughs and Barking and Dagenham.

Greenwich	9%
Hackney	16%
Newham	22%
Tower Hamlets	14%
Waltham Forest	16%
Barking and Dagenham	2%
Other London Borough	21%
Total	100%

Table 8: ODA's Job Brokerage equality Monitoring

The data on disabled people, and Black, Asian and minority ethnic people has been collected on the Olympic Park since April 2009. The diversity of those people placed into work by the ODA's Jobs Brokerage is as follows.

	Jobs Brokerage percentage since April 2009	Benchmark percentage
Women	19%	11%
Disabled people	9%	3%
BAME	51%	15%

Training:

The number of training interventions provided through the National Skills Academy for Construction (NASfC) is 3166. Additionally, 330 London 2012 Apprentices have been placed with contractors on the Olympic Park and Olympic Village. The ODA is on track to meet its target of placing 350 London 2012 Apprentices by the end of the construction phase for the London 2012 Games.

The NASfC has assessed and awarded 2050 CSCS cards to workers on the Olympic Park and provided bespoke training to 627 Supervisors.

1. Apprentices - 330
2. Total no of training delivered - 3166

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Published October 2010



**Walworth Community Council
Monday 24 January 2011**

Public Question form

Your name:

Your mailing address:

What is your question?

Please give this to Alexa Coates, Principal Constitutional Officer, or Lee Griffiths, Community Council Development Officer

Item No. 15.	Classification: Open	Date: 24 January 2011	Meeting Name: Walworth Community Council
Report title:		Local Parking Amendments	
Ward(s) or groups affected:		All wards within Walworth Community Council	
From:		Senior Engineer, Network Development	

RECOMMENDATIONS

1. It is recommended that the following local parking amendments, detailed in the appendices to this report, are approved for implementation subject to the outcome of any necessary statutory procedures:
2. Perimeter of Burgess Park (Addington Square, Neate Street, Wells Way) – Install seven (blue badge) destination disabled bays.

BACKGROUND INFORMATION

3. This report presents proposals for a local parking amendment scheme, which is a matter reserved to Community Council for decision.
4. The origins and reasons for the proposals are discussed in the main body of the report.

KEY ISSUES FOR CONSIDERATION

Destination disabled bays – Addington Square, Neate Street, Wells Way

5. As part of the Burgess Park transformation, the network development team has been asked to identify locations around the periphery of the park for destination disabled bays, dedicated for blue badge holders.
6. Destination bays are different from ordinary blue badge bays in that they are limited to a maximum stay of four hours, to encourage turn-around of space and allow others to use the bay.
7. The network development team has identified suitable locations for destination disabled bays close to entrances to the park. Site identification followed informal consultation with the Burgess Park Project Manager, the locations were also tabled at the Burgess Park stakeholder meeting held on 6 December 2010.
8. Comments received from the stakeholder meeting have been taken into consideration.

9. It is therefore recommended that disabled bays be installed at the following locations, see appendices for detailed design:

Reference	Bay location	Appendix
1011Q3034	<p>Addington Square (Zone NC) Convert three existing shared use bays to three destination disabled bays</p> <p>Neate Street (Zone T) Convert two shared use bays to two destination disabled bays</p> <p>Wells Way Install two destination disabled bays to replace two unrestricted, free parking spaces</p>	Appendix 1

POLICY IMPLICATIONS

10. The recommendations contained within this report are consistent with the policies of the PEP and associated Local Implementation Plan (LIP)
11. The proposals will support the council's equalities and human rights policies and will promote social inclusion by:
- provide destination disabled bays to assist residents and visitors with mobility impairments.

COMMUNITY IMPACT STATEMENT

12. The policies within the Parking and Enforcement Plan are upheld within this report have been subject to an Equality Impact Assessment (EqIA).

RESOURCE IMPLICATIONS

13. All costs arising from implementing the proposals, as set out in the report, will be fully contained within the park and open spaces budget.

CONSULTATION

14. Informal consultation was carried out with Burgess Park stakeholders at their meeting on 6 December 2010.
15. Should the community council approve the item, statutory consultation will take place as part of the making of the traffic management order. A proposal notice will be erected in proximity to the site location and a press notice will be published in the Southwark News and London Gazette. If there are objections a further report will be re-submitted to the community council for determination.
16. The road network and parking manager has been consulted on the proposals and has no objections.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Parking and Enforcement Plan	Network development, Environment and Housing Department	Tim Walker 020 7525 2021

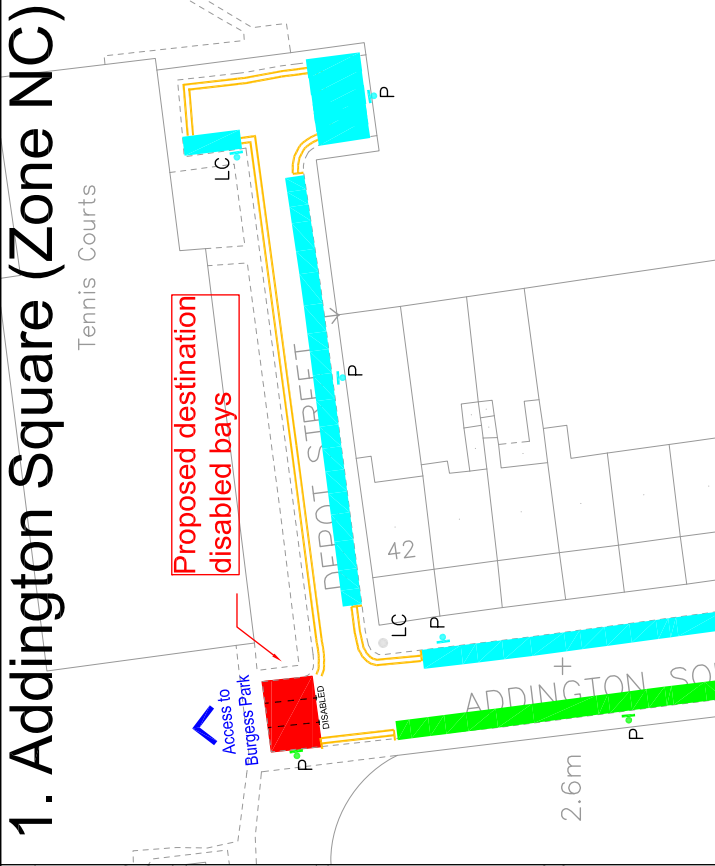
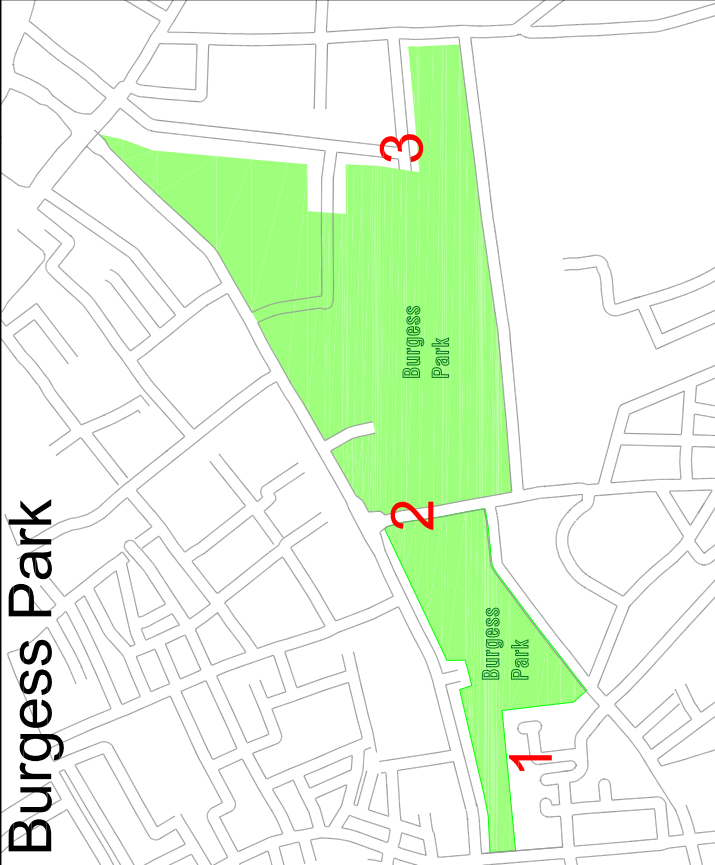
APPENDICES

No.	Title
Appendix 1	Burgess Park – Proposed destination disabled persons parking places

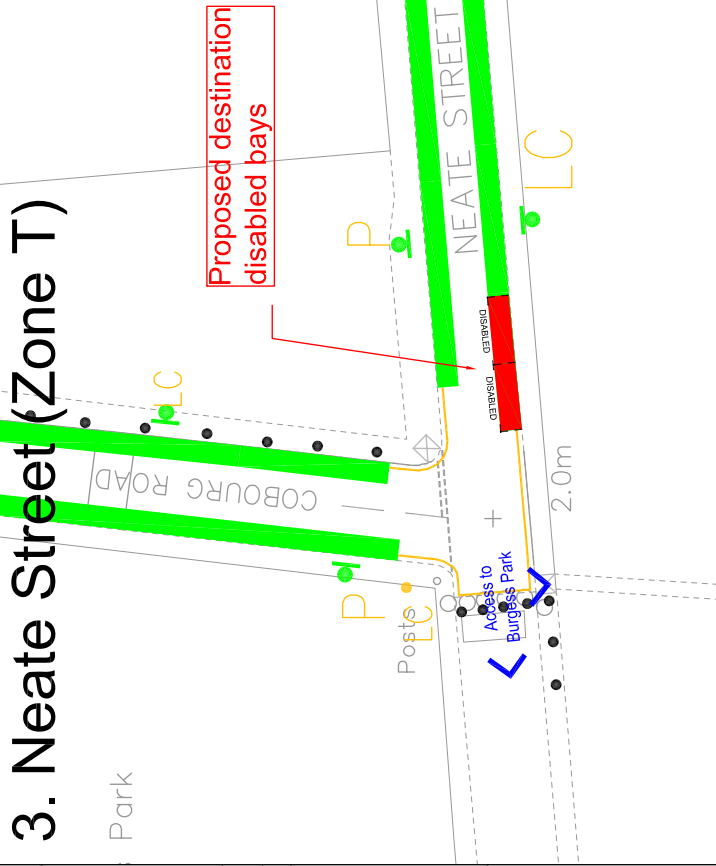
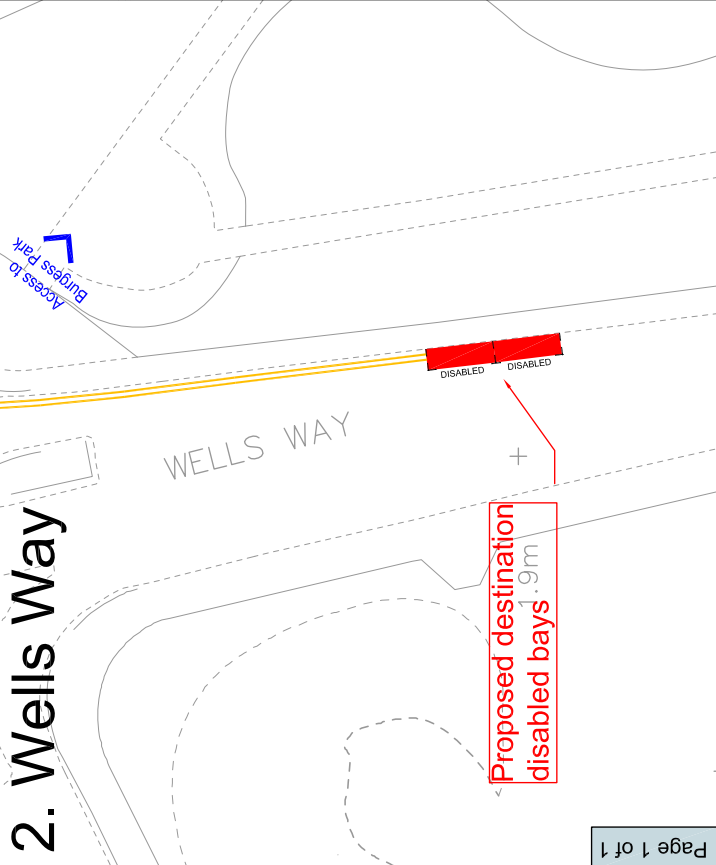
AUDIT TRAIL

Lead Officer	Tim Walker, Senior engineer	
Report Author	Paul Gellard, Engineer	
Version	Final	
Dated	4 January 2011	
Key Decision?	No	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments included
Strategic Director of Communities, Law & Governance	No	No
Finance Director	No	No
Parking operations and development manager	No	No
Network manager	Yes	No
Parking and network management business unit manager	Yes	No
Cabinet Member	No	No
Date final report sent to Constitutional/Community Council/Scrutiny Team	4 January 2011	

1. Addington Square (Zone NC)



2. Wells Way



Burgess Park

Southwark Council
 Environment & Housing Dept, Public Realm Division
 PO Box 64529, London SE1 5LX

LEGEND

- Proposed destination disabled bay (4 hours maximum stay)
- Existing shared use bay
- Existing permits holder only bay

Project Number	1011_Q3_HOTSPOTS				
Title	BURGESS_PARK PROPOSED_DESTINATION_DISABLED_BAYS				
Layout	INITIAL_DESIGN				
Scale	1:500				
File Name	1011Q3034				
Drawn	PG	Designed	TW	Checked	Approved
PG	DEC 10	TW	DEC 10	TW	DEC 10
PG	DEC 10	TW	DEC 10	TW	DEC 10

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